

Board of Directors and Executive Team

Board of Directors

All directors of Sun Life Financial Inc. are also directors of Sun Life Assurance Company of Canada. The Board has determined that all directors other than Kevin D. Strain are independent directors.

Deepak Chopra, FCPA⁽¹⁾⁽²⁾
Corporate Director

David H. Y. Ho⁽²⁾⁽³⁾
Corporate Director

Joseph M. Natale⁽³⁾⁽⁴⁾
Corporate Director

Stephanie L. Coyles⁽²⁾⁽³⁾
Corporate Director

Laurie G. Hylton⁽¹⁾⁽⁴⁾
Corporate Director

Scott F. Powers
Chair of the Board, Sun Life

Ashok K. Gupta, FFA⁽³⁾⁽⁴⁾
Corporate Director

**Helen M. Mallovy Hicks,
FCPA, FCBV⁽¹⁾⁽⁴⁾**
Corporate Director

Kevin D. Strain, CPA
President & Chief Executive Officer,
Sun Life

M. Marianne Harris⁽¹⁾⁽²⁾
Corporate Director

Marie-Lucie Morin, CM, PC⁽³⁾⁽⁴⁾
Corporate Director

Barbara G. Stymiest, CM, FCPA⁽¹⁾⁽⁴⁾
Corporate Director

Additional information on the directors and a report on the Board's corporate governance processes and practices are available in the 2024 Management Information Circular, on sunlife.com and on www.sedar.com.

(1) Member of the Audit Committee
(2) Member of the Governance, Investment & Sustainability Committee
(3) Member of the Management Resources Committee
(4) Member of the Risk Committee

Executive Team

Kevin D. Strain
President & Chief Executive Officer

Melissa J. Kennedy
Executive Vice-President & Chief Legal and Public Policy Officer

Helena J. Pagano
Executive Vice-President,
Chief People and Culture Officer

Linda M. Dougherty
Executive Vice-President,
Chief Strategy and Enablement Officer

Laura A. Money
Executive Vice-President,
Chief Information and Technology
Innovation Officer

Stephen C. Peacher
President, SLC Management

Daniel R. Fishbein
President, Sun Life U.S.

Thomas P. Murphy
Executive Vice-President and
Chief Risk Officer

Manjit Singh
Executive Vice-President &
Chief Financial Officer

Jacques Goulet
President, Sun Life Canada

Ingrid G. Johnson
Vice Chair, Strategic Partnerships

Chris Wei
Executive Vice-President,
Chief Client and Innovation Officer

As of March 1, 2024