

Notice of 2025 annual meeting of common shareholders and notice of availability of meeting materials



Notice and access

We are making this management information circular (the Circular) available online instead of by mail according to a set of rules developed by Canadian Securities Administrators called notice and access, and pursuant to an exemption received from the Office of the Superintendent of Financial Institutions Canada.

We are also using notice and access for delivery of our management's discussion and analysis to registered shareholders and for delivery of our financial statements and management's discussion and analysis to non-registered (beneficial) shareholders and share ownership account participants.

This means that instead of receiving a paper copy of certain meeting materials, you are receiving this notice explaining how to access them online. You will also find below information on how to request paper copies of these meeting materials if you prefer.

You will find enclosed with this notice a proxy or voting instruction form, enabling you to vote at our annual meeting.

We encourage you to read the Circular before exercising your vote.

Shareholders are invited to attend our annual meeting

When: **Thursday, May 8, 2025 at 5:00 P.M. (Toronto time).**

Where: **Online**

Via live webcast at meetings.lumiconnect.com/400-542-265-283

Password: "**sunlife2025**" (case sensitive)

In Person

1 York Street (at Harbour Street), 35th floor, Toronto, Ontario, Canada

Shareholders will be asked to consider and vote on the following matters

- 01 Election of the directors (page 16 of the circular)
- 02 Appointment of the auditor (page 9 of the circular)
- 03 A non-binding advisory vote on our approach to executive compensation (page 10 of the circular)

Meeting materials can be found online on

SEDAR+ at sedarplus.ca

EDGAR at sec.gov/edgar

TSX Trust's website at meetingdocuments.com/TSXT/slf

Our website at sunlife.com/2025agm

Voting

Registered shareholders and share ownership account participants are asked to return your completed proxies, or exercise your vote by the voting deadline, **May 6, 2025 at 5:00 PM (Toronto time)**. Please refer to your proxy form for detailed instructions on how to vote.

Online: meeting-vote.com

Email: proxyvote@tmx.com

Mail: Please use the envelope provided

Requesting a paper copy of meeting materials

Upon request received at any time prior to or up to one year following the date of filing of the Circular, annual report, annual financial statements, or annual MD&A, as applicable we will send you a paper copy of the document at no cost within three business days of your request.

The request can be made online at meetingdocuments.com/TSXT/slf by telephone at **1-416-682-3801**, or by email at TSXT-fulfilment@tmx.com.

If you would like to receive a paper copy prior to the voting deadline, your request should be received by **April 23, 2025**. If you request a paper copy of any materials, you will not receive a new form of proxy, so you should keep the original form sent to you in order to vote.

For any questions about notice and access

Please call TSX Trust at **1-416-682-3801**

Go digital!

Electronic delivery of other continuous disclosure documents

Registered shareholders

Sign up for e-delivery at tsxtrust.com/SL/GoDigital OR by checking the box on the reverse side of your proxy form and providing your email address.

Share ownership account participants

Sign up for e-delivery by sending an email to shareholderenquiries@cm.mpms.mufg.com OR by checking the box on the reverse side of your proxy form and providing your email address.