

Employee Application

Please print clearly in blue or black ink.

ISSUE

Check one – Employer Use

- New Employee Change COBRA

Employee Information – Failure to accurately complete the questions on this application may affect the existence or amount of coverage. Please correct any errors in the information listed below.

Employee name (last, first, initial)		Employer		Employment location		
Group policy/participant #	Account # or Bill Group Name	Cert. #	Employee SSN	Employee birthdate		
Sex	Job title or position	Employee hire date	# hours per week	Earnings \$ _____	Married	Children
<input type="checkbox"/> M				<input type="checkbox"/> Hourly <input type="checkbox"/> Weekly	<input type="checkbox"/> Yes	<input type="checkbox"/> Yes
<input type="checkbox"/> F				<input type="checkbox"/> Monthly <input type="checkbox"/> Yearly	<input type="checkbox"/> No	<input type="checkbox"/> No
				<input type="checkbox"/> Other _____		
Address		City	State	Zip		

ELECTIONS ARE NOT VALID WITHOUT A SIGNATURE AT THE END OF THIS APPLICATION.

Dependent Information – Required if Dependent coverage applies

Name (Last name, First Name)	Date of Birth	Gender	Relationship

NOTE – Coverage not elected will be assumed refused even if not specifically refused

Benefits

You may select the benefits below.

- | | |
|--|--|
| <input type="checkbox"/> Employee Life | <input type="checkbox"/> Voluntary Life Amount Electing _____ |
| <input type="checkbox"/> Employee AD&D | Have you used tobacco in any form in the last 12 months? <input type="checkbox"/> Yes <input type="checkbox"/> No |
| <input type="checkbox"/> Dependent Life | <input type="checkbox"/> Voluntary AD&D Amount Electing _____ |
| | <input type="checkbox"/> Voluntary Spouse Amount Electing _____ |
| | Name of Spouse _____ |
| | Date of birth _____ |
| | Has your spouse used tobacco in any form in the last 12 months? <input type="checkbox"/> Yes <input type="checkbox"/> No |
| <input type="checkbox"/> Short Term Disability | <input type="checkbox"/> Voluntary Child <input type="checkbox"/> \$1,000 <input type="checkbox"/> \$5,000 <input type="checkbox"/> \$10,000 |
| <input type="checkbox"/> Long Term Disability | <input type="checkbox"/> Voluntary STD Amount Electing _____ |
| <input type="checkbox"/> Dental – Employee | <input type="checkbox"/> Voluntary LTD Amount Electing _____ |

- Dental – Employee + Spouse
- Dental – Employee + Child(ren)
- Dental – Employee + Family

Were you covered under another dental plan within the last 31 days? Yes No

If "Yes," termination date _____ Reason for termination of coverage _____

- Vision – Employee
- Vision – Employee + Spouse
- Vision – Employee + Child(ren)
- Vision – Employee + Family

- Critical Illness:
 - Level 1 Level 2 (includes cancer option)
 - Employee Critical Illness Amount Electing _____
Have you used tobacco in any form in the past 12 months? Yes No
 - Spouse Critical Illness Amount Electing _____
Has your spouse used tobacco in any form in the past 12 months? Yes No
 - Child(ren) Critical Illness Amount Electing _____

- Cancer:
 - Level 1 Level 2
 - Employee Employee + Spouse Employee + Child(ren) Family
 - Have you used tobacco, in any form in the past 12 months? Yes No

- Accident
 - Employee
 - Spouse - Include Spouse Off the Job Disability Benefit? Yes No
 - Child(ren)

Beneficiaries - Applies to all coverages for which a beneficiary designation is required

Last Name	First	MI	Relationship	
				<input type="checkbox"/> Primary <input type="checkbox"/> Secondary
				<input type="checkbox"/> Primary <input type="checkbox"/> Secondary

If beneficiary is not related to you, please provide Date of Birth, Social Security Number, and full address.

- 1) Give FULL names and relationships of each beneficiary.
- 2) Beneficiaries elected will apply to all coverage elected on this form for which a beneficiary designation is required.
- 3) If primary/secondary election is not noted, the beneficiary will be considered primary.
- 4) Proceeds will be paid in equal shares to those primary beneficiaries who survive you. If no primary beneficiaries survive you, the proceeds will be paid in equal shares to the surviving secondary beneficiaries.
- 5) If your designation does not fit in the above arrangement, or you want to specify a beneficiary by coverage, please contact Union Security Insurance Company for the appropriate forms.

MY SIGNATURE ON THIS APPLICATION CERTIFIES THAT I:

- (1) Apply for the coverages designated for which I am eligible under my employer's plan with Union Security Insurance Company.
- (2) Understand if coverages have been refused, I am not entitled to benefits under those coverages and that if I want to apply later, I must furnish at my own expense proof of good health satisfactory to Union Security Insurance Company. For Dental coverage, I understand that I will not be entitled to benefits until the expiration of any Late Entrant Limitation period specified in the policy.
- (3) Authorize any required deductions from my earnings.
- (4) Designate the beneficiary named on this application to receive any benefits payable in the event of my death.
- (5) Represent that all of the information on this application is complete, correct and true to the best of my knowledge and belief.
- (6) Understand that I must be actively at work the number of hours specified in the policy/participation agreement to remain insured.
- (7) Understand that I have the right to select any dental care provider of my choice.

- (8) Understand that the dental plan includes a pre-estimate provision that will advise me in advance of the benefits I may be eligible for if the procedure is performed.
- (9) Understand that coverages include waiting periods, limitations, and exclusions and a pre-existing conditions provision that may affect my entitlement to benefits.

No statement made by you or by you on behalf of a dependent about insurability will be used to deny a claim for a loss incurred after coverage has been in effect for 2 years.

It is unlawful to knowingly provide false, incomplete or misleading facts or information with the intent of defrauding us. An application for insurance or statement of claim containing any materially false or misleading information may lead to reduction, denial or termination of benefits or coverage under the policy and recovery of any amounts we have paid. Pursuant to NCGS 58-2-161(b), any person with the intent to injure, defraud, or deceive an insurer or insurance claimant is guilty of a crime (Class H felony) which may subject the person to criminal and civil penalties.

Employee's signature _____ Date _____

AGENT, BROKER, AND/OR ENROLLER INFORMATION:

Agency Name: _____

Agent/Broker Name: _____

Enroller Name: _____